



FRANKLYN YATES ENGINEERING LTD CORPORATE SOCIAL RESPONSIBILITY POLICY

6TH JANUARY 2021

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Corporate Social Responsibility (CSR)

Introduction

Franklyn Yates Engineering Ltd, part of The Greenbank Group of companies (The Organisation), has over twenty-two years of successful history as provider of mechanical services. During this time, we have recognised the impact that our business can have upon the environment, community and economy.

The Organisation is committed to reducing our environmental impact, delivering high quality products and services for our customers, making a positive difference to our local communities and providing a safe and healthy working environment for all our staff, visitors and contractors.

Corporate Social Responsibility Statement

The Organisation believes that acting in a socially responsible manner goes to the heart of what we do. We want our employees to be proud of who they work for, suppliers to be keen to do business with us and customers to choose Greenbank and its subsidiaries for its expertise and the quality of its products and services. We aim to play a positive part in our local community.

Our CSR Goals

The Organisation is committed to the following CSR goals:

1	People	<p>We aim to develop a strong, healthy and just workforce that meets the needs of the customer, the employees, The Organisation and the communities in which we operate.</p> <p>By investing in staff training and development, enhancing benefits, encouraging staff to engage more in the business and improving our working environment we aim for continual improvement</p>
2	Health & Safety	<p>We will ensure healthy and safe working practices for our people, customers and all stakeholders.</p> <p>We will report annually our H&S statistics and progress and focus on improving our performance where required. We will aim to improve on this performance year on year.</p>
3	Environment	<p>We will promote and implement prudent use of natural resources.</p> <p>We seek to positively contribute to the natural environments and habitats that are affected by our construction works</p> <p>We will inform and influence our customers at the design stage in the use of energy efficient solutions, sustainable and renewable materials.</p> <p>We aim to improve our management of environmental impact and improve our energy consumption, waste management, recycling and overall sustainability.</p>
4	Community	<p>We aim to promote local community involvement and environmental initiatives.</p> <p>We will ensure good communication and working relations with local communities.</p> <p>We will aim to source and recruit local to the workplace, be aware of the impact of our work on neighbours, and support staff with charitable events.</p>
5	Collaboration	<p>We aim to develop business relationships, built on trust, understanding, cooperation, collaboration and capability to enhance performance and improve efficiency.</p>



Our Corporate Social Responsibility Approach – Being Responsible

The Directors and Senior Management Team will support all its employees in working towards these goals and meeting our sustainability commitments. By acting in a socially responsible manner, we aim to grow and improve our business and improve our community for this and all future generations.

The Organisation takes these responsibilities seriously and is committed to understanding, managing and monitoring our environmental, and social impacts, to ensure that we have positive impact on the communities in which we operate, benefiting both our customers, their projects and our organisation.

We seek to continually listen, understand and engage with our stakeholders in defining and developing our approaches to Corporate Social Responsibility.

For and on behalf of Franklyn Yates Engineering Ltd

Company Reg No. 3864528

Charles Conroy
CEO/Managing Director

Date: 6th January 2021