



FRANKLYN YATES ENGINEERING LTD EYE PROTECTION POLICY STATEMENT

6TH JANUARY 2021

ISSUE 1

REF FYS-017

Mandatory Safety Glasses Policy

The health and safety of all personnel working on our sites is the number one priority in our business. In order to reduce the likelihood of eye related injuries on site, a Mandatory Safety Glasses Policy is now in place on all Franklyn Yates Engineering Limited sites whether we are a Principal Contractor or not.

All glasses worn must be suitable for the user and the task in hand and should comply with the latest standards and legislation for PPE.

This Mandatory Glasses Policy will apply equally to operatives, staff, sub-contractors, service providers, visitors and agency personnel whilst they are within the construction area of any Franklyn Yates Engineering Limited site.

Safety glasses (including prescription glasses where applicable) will be provided free of charge to directly employed personnel and agency labour. All sub-contractors will be expected to supply their staff with glasses of a similar or higher specification. Should any sub-contractor or service provider fail to comply with this requirement, Franklyn Yates Engineering Limited will supply suitable glasses and will levy a charge back to the employer concerned.

Exceptions will only be considered where a risk assessment identifies that the use of glasses will introduce additional hazards or increase a risk.

This policy will be enforced through disciplinary procedures for those who refuse to comply or repeatedly fail under the requirements of this policy. Failure to comply with this policy may result in dismissal from site.

For and on behalf of Franklyn Yates Engineering Ltd

Company Reg No. 3864528

Charles Conroy
CEO/Managing Director

Date: 6th January 2021