



## FRANKLYN YATES ENGINEERING LTD HAND PROTECTION POLICY STATEMENT

6<sup>TH</sup> JANUARY 2021

ISSUE 1

REF FYS-018

### Mandatory Glove Wearing Policy

Over recent years, the number of hand injuries suffered in the construction industry has decreased due to our clients introducing 'Mandatory Glove Wearing Policies' but remains one of the biggest sources of minor injuries. In order to address the ongoing issue, Franklyn Yates Engineering Limited has introduced our own Mandatory Glove Wearing Policy on all sites whether our clients already have this in place or not. This has been effective from the 1<sup>st</sup> January 2013.

Where gloves are used, they must be suitable for the user and the task in hand and should comply with the latest industry standards for PPE.

This Mandatory Glove Wearing Policy will apply equally to operatives, staff, sub-contractors, service providers, visitors and agency personnel whilst they are within the construction area of any Franklyn Yates Engineering Limited site. Gloves will be provided free of charge to directly employed personnel and agency labour. All sub-contractors will be expected to supply their staff with gloves of a similar or higher specification. Should any sub-contractor or service provider fail to comply with this requirement, Franklyn Yates Engineering Limited will supply suitable gloves and will levy a charge back to the employer concerned.

Exceptions will only be considered where a risk assessment identifies that the use of gloves will introduce a risk.

This policy will be enforced through disciplinary procedures for those who refuse to comply or repeatedly fail under the requirements of this policy. Failure to comply with this policy may result in dismissal from site.

For and on behalf of Franklyn Yates Engineering Ltd

Company Reg No. 3864528

Charles Conroy  
CEO/Managing Director

Date: 6<sup>th</sup> January 2021